INCAP
INDIANA CAREER APPRENTICESHIP PATHWAY

SCHEDULE PLAN: EMPLOYMENT HONORS PLUS SEAL

RETAIL BANKER APPRENTICE

43.0 CREDITS | HOURLY WAGE RANGE $12-17

DIPLOMA SEAL(S) EARNED WITH THIS PLAN

- [x] **Employment Honors Seal**
- [x] **Employment Honors Plus Seal**
- [ ] Enrollment Honors Seal
- [ ] Enrollment Honors Plus Seal
- [ ] Enlistment & Service Honors Seal
- [ ] Enlistment & Service Honors Plus Seal

FRESHMAN YEAR 12.0 credits

FALL SEMESTER 6.0 credits

English 9 (1002)	1.0
Algebra I (2520)	1.0
Biology I (3024)	1.0
Geography and History of the World (1570) F	1.0
Physical Education I (3542)	1.0
Preparing for College and Careers (5394)	1.0
Study Hall	0.0

SPRING SEMESTER 6.0 credits

English 9 (1002)	1.0
Algebra I (2520)	1.0
Biology I (3024)	1.0
Geography and History of the World (1570) F	1.0
Health and Wellness Education (3506)	1.0
Computing Foundations for a Digital Age (4565) G	1.0
Study Hall	0.0

SOPHOMORE YEAR 12.0 credits

FALL SEMESTER 6.0 credits

English 10 (1004) B	1.0
Geometry (2532) C	1.0
Chemistry I (3064) D	1.0
United States History (1542)	1.0
Economics (1514) H	1.0
Biology II (3026) E	1.0
Study Hall	0.0

SPRING SEMESTER 6.0 credits

English 10 (1004) B	1.0
Geometry (2532) C	1.0
Chemistry I (3064) D	1.0
United States History (1542)	1.0
United States Government (1540)	1.0
Biology II (3026) E	1.0
Study Hall	0.0

JUNIOR YEAR 11.0 credits

FALL SEMESTER 6.0 credits

English 11 (1006) [B]	1.0
Probability and Statistics (2546) [C]	1.0
Personal Financial Responsibility (4540)	1.0
INCAP: Retail Banker* (6149)	3.0

SPRING SEMESTER 5.0 credits

English 11 (1006) [B]	1.0
Quantitative Reasoning (2550) [C]	1.0
Study Hall	0.0
INCAP: Retail Banker* (6149)	3.0

SENIOR YEAR 8.0 credits

FALL SEMESTER 4.0 credits

Journalism (1080) [A]	1.0
Study Hall	0.0
INCAP: Retail Banker* (6149)	3.0

SPRING SEMESTER 4.0 credits

Journalism (1080) [A]	1.0
Study Hall	0.0
INCAP: Retail Banker* (6149)	3.0

Students will complete 12 credit hours of INCAP: Retail Banker, accumulating 650+ work-based learning hours.

COURSE FLEXIBILITY KEY

A **BOLDED LETTER** marks a flexible course: It can be swapped for any course in the category based on the Indiana Department of Education's eligible courses list. Courses without a letter are required and must be taken as listed. Confirm current codes, credit counts, and local availability before finalizing a schedule.

A Communications | **B** Additional English | **C** Additional Math | **D** Additional Science | **E** STEM-Focused | **F** World Perspectives | **G** Computer Science | **H** Personalized Elective

Indiana Department of Education's eligible courses list →



SUMMER WORK

Summer hours are highly encouraged and should be agreed upon between apprentice and employer.

BASE DIPLOMA REQUIREMENTS

☑ **All base diploma requirements met**

READINESS SEALS EARNED

☑ **Employment Honors Seal**

- Retail Banker INCAP credential (Credential of Value aligned to occupation; also satisfied by 3 CTE pathway courses)
- >150 work-based learning hours (met through INCAP apprenticeship)
- Attendance goal met; demonstrated skill development in communication, collaboration, and work ethic

☑ **Employment Honors Plus Seal**

- Retail Banker INCAP credential (Credential of Value)
- >650 work-based learning hours (accumulated across two apprenticeship years)
- Employment Honors Seal earned; demonstrated additional skill development

INCAP: TYPICAL STUDENT EXPERIENCE AND COURSE CROSSWALK

Year in school students begin apprenticeship	11th grade
Length of apprenticeship	Two years (year-round)
Days each week students are with their employer	**11th grade:** Three days/week **12th grade:** Four days/week
Delivery of school-based credits	**11th grade:** Up to three credits delivered in two days/week **12th grade:** Up to two credits delivered in one day/week
Hours students work when with employer	6 hours per day, typically from 9 am to 3 pm
Credential of Value achieved	Retail Banker INCAP credential

SOURCE

Course codes and eligibility reflect IDOE / Indiana Commission for Higher Education, UPDATED 2026-2027 New Indiana Diploma Course Eligibility (memo dated February 13, 2026): https://www.in.gov/doe/files/2.13.26-UPDATED-26-27-Indiana-Diploma-Course-Eligibility.docx.pdf

Confirm current codes, credit counts, and local availability before finalizing a schedule.