INCAP
INDIANA CAREER APPRENTICESHIP PATHWAY

SCHEDULE PLAN: EMPLOYMENT HONORS PLUS SEAL

HEALTHCARE ASSISTANT

50.0 CREDITS | HOURLY WAGE RANGE $15+

DIPLOMA SEAL(S) EARNED WITH THIS PLAN

- [x] **Employment Honors Seal**
- [x] **Employment Honors Plus Seal**
- [ ] Enrollment Honors Seal
- [ ] Enrollment Honors Plus Seal
- [ ] Enlistment & Service Honors Seal
- [ ] Enlistment & Service Honors Plus Seal

FRESHMAN YEAR 12.0 credits

FALL SEMESTER 6.0 credits

English 9 (1002)	1.0
Algebra I (2520)	1.0
Biology I (3024)	1.0
Geography and History of the World (1570) [F]	1.0
Preparing for College and Careers (PCC) (5394)	1.0
Physical Education I (3542)	1.0
Study Hall	0.0

SPRING SEMESTER 6.0 credits

English 9 (1002)	1.0
Algebra I (2520)	1.0
Biology I (3024)	1.0
Geography and History of the World (1570) [F]	1.0
Intro to Computer Science (4803) [G]	1.0
Health and Wellness Education (3506)	1.0
Study Hall	0.0

SOPHOMORE YEAR 14.0 credits

FALL SEMESTER 7.0 credits

English 10 (1004) [B]	1.0
Geometry (2532) [C]	1.0
Speech (1076) [A]	1.0
Chemistry I (3064) [D]	1.0
Principles of Healthcare (7168) [H]	1.0
Healthcare Fundamentals (5274) [E]	1.0
Certified Clinical Medical Assistant (CCMA) (7164) [E]	1.0

SPRING SEMESTER 7.0 credits

English 10 (1004) [B]	1.0
Geometry (2532) [C]	1.0
Personal Financial Responsibility (4540)	1.0
Chemistry I (3064) [D]	1.0
Principles of Healthcare (7168) [H]	1.0
Healthcare Fundamentals (5274) [E]	1.0
Certified Clinical Medical Assistant (CCMA) (7164) [E]	1.0

JUNIOR YEAR 14.0 credits

FALL SEMESTER 7.0 credits

English 11 (1006) B	1.0
Finite Mathematics (2530) C	1.0
United States History (1542)	1.0
Anatomy and Physiology (5276) D	1.0
Healthcare Specialist Capstone (7255) H	1.0
INCAP: Healthcare Assistant (6149)*	2.0

SPRING SEMESTER 7.0 credits

English 11 (1006) B	1.0
Finite Mathematics (2530) C	1.0
United States History (1542)	1.0
Anatomy and Physiology (5276) D	1.0
Healthcare Specialist Capstone (7255) H	1.0
INCAP: Healthcare Assistant (6149)*	2.0

SENIOR YEAR 10.0 credits

FALL SEMESTER 5.0 credits

Critical Thinking and Argumentation (1074) A	1.0
Probability and Statistics (2546) C	1.0
INCAP: Healthcare Assistant (6149)*	3.0

SPRING SEMESTER 5.0 credits

United States Government (1540)	1.0
Psychology (1532)	1.0
INCAP: Healthcare Assistant (6149)*	3.0

**** Students will complete 10 credit hours of INCAP: Healthcare Assistant, accumulating 650+ work-based learning hours.***

COURSE FLEXIBILITY KEY

A **BOLDED LETTER** marks a flexible course: It can be swapped for any course in the category based on the Indiana Department of Education's eligible courses list. Courses without a letter are required and must be taken as listed. Confirm current codes, credit counts, and local availability before finalizing a schedule.

A Communications | **B** Additional English | **C** Additional Math | **D** Additional Science | **E** STEM-Focused | **F** World Perspectives | **G** Computer Science | **H** Personalized Elective

Indiana Department of Education's eligible courses list →



SUMMER WORK

Students will work **three days/week** at their employer site during the summers after their junior and senior years of high school. Individual students and employers will work together on a schedule that works for both parties.

BASE DIPLOMA REQUIREMENTS

☑ **All base diploma requirements met**

READINESS SEALS EARNED

☑ **Employment Honors Seal**

- Healthcare Assistant INCAP credential (Credential of Value aligned to occupation)
- >150 work-based learning hours (met through INCAP apprenticeship)
- Attendance goal met; demonstrated skill development in communication, collaboration, and work ethic

☑ **Employment Honors Plus Seal**

- Healthcare Assistant INCAP credential (Credential of Value)
- >650 work-based learning hours (met through INCAP apprenticeship)
- Employment Honors Seal earned; demonstrated additional skill development

INCAP: TYPICAL STUDENT EXPERIENCE AND COURSE CROSSWALK

Year in school students begin apprenticeship	10th grade
Length of apprenticeship	Three years (year-round)
Days each week students are with their employer	**10th grade:** Three hours/day (in related coursework) **11th grade:** Three days/week **12th grade:** Three days/week
Hours students work when with employer	6 to 8 hours per day
Credential of Value achieved	Healthcare Assistant INCAP credential
Academic courses suggested for this INCAP apprenticeship	Principles of Healthcare; Healthcare Fundamentals or Medical Terminology; Certified Clinical Medical Assistant; Anatomy and Physiology; Psychology; Healthcare Specialist Capstone. Suggested coursework also includes Communications or English, Finite Math, Chemistry, Statistics, and a Foreign Language (especially ASL).

SOURCE

Course codes and eligibility reflect IDOE / Indiana Commission for Higher Education, UPDATED 2026-2027 New Indiana Diploma Course Eligibility (memo dated February 13, 2026): https://www.in.gov/doe/files/2.13.26-UPDATED-26-27-Indiana-Diploma-Course-Eligibility.docx.pdf

Confirm current codes, credit counts, and local availability before finalizing a schedule.