INCAP Student journey starting in 8th grade

ADVANCED MANUFACTURING AND LOGISTICS

Logistics Technician 2

3-YEAR APPRENTICESHIP

Logistics Technicians support manufacturing and supply chain operations by managing inventory, coordinating material movement, fulfilling orders, and improving logistics processes.

CAREER EXPLORATION AND APPLICATION PROCESS

(GRADES 8-10)

During 8th and 9th grade, students explore career options by working with a career advisor, visiting employer sites, and attending career fairs.

In **9th grade**, students interested in the INCAP Logistics Technician 2 apprenticeship should tell their school counselor so they can update their four-year plan to meet the requirements.

In **10th grade**, students will **apply and interview** with an employer to be hired as an apprentice.

While the pay varies by employer and region, Logistics Technician 2 apprentices are typically paid $14-20/hour for their time spent working and receiving on-the-job training during the first two years. The pay range for the final year varies based on the specialization track chosen by the student.

FIRST AND SECOND YEARS OF APPRENTICESHIP

(GRADE 11, SUMMER AFTER GRADE 11, AND GRADE 12)

Students begin their apprenticeship in **11th grade**, spending **one to two full days** each week receiving on-the-job education and training (schedule is dependent upon the employer).

During the other three or four days, students take classes at their high school.

During the **summer after 11th grade**, the apprenticeship is **full time** (40 hours a week).

In **12th grade**, apprentices spend **two to three days** each week with their employer and the rest of the week at school.

When they graduate high school, students will have met the key requirements for the **Employment Honors Plus diploma seal**, including a Credential of Value and at least 650 work-based learning hours.

THIRD YEAR OF APPRENTICESHIP

(AFTER HIGH SCHOOL GRADUATION)

After graduating high school, apprentices work **full time** during the summer. Then, starting in the fall and going through the end of the apprenticeship, students spend four full days each week working with their employer within a chosen specialization track, with the fifth day spent completing relevant coursework.

When apprentices complete the apprenticeship, they receive an **INCAP credential**, which is recognized by manufacturers across the state as an indicator of three years of experience. The credential may also count toward college credit in a related degree program. This is in addition to various industry-recognized certifications students will earn throughout their apprenticeship.

STUDENTS HAVE OPTIONS FOR WHAT'S NEXT

Students who complete an INCAP Logistics Technician 2 apprenticeship have the education and training to succeed no matter their next step.

WORKFORCE

Students are well-positioned to be hired by their employer, especially after completing a specialization track. The INCAP credential also will be recognized by manufacturers statewide, qualifying them for a variety of roles that are above entry-level.

INCAP CAREER PROGRAM

Students can complete additional work-based learning in advanced manufacturing through the INCAP Career Program and earn a professional degree equivalent to an academic bachelor's degree.

COLLEGE

Students can transition to the college pathway and likely finish a related degree faster because of the credit they may receive for their INCAP credential.

Learn by doing — and set yourself up for success.

IndianaCAP.org

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