INCAP Student journey starting in 8th grade

ADVANCED MANUFACTURING AND LOGISTICS

Logistics Technician 1

2-YEAR APPRENTICESHIP

Logistics Technicians support manufacturing and supply chain operations by managing inventory, coordinating material movement, fulfilling orders, and improving logistics processes.

CAREER EXPLORATION AND APPLICATION PROCESS

(GRADES 8-10)

During 8th and 9th grade, students explore career options by working with a career advisor, visiting employer sites, and attending career fairs.

In **9th grade**, students interested in the INCAP Logistics Technician 1 apprenticeship should tell their school counselor so they can update their four-year plan to meet the requirements.

In **10th grade**, students will **apply and interview** with an employer to be hired as an apprentice.

While the pay varies by employer and region, Logistics Technician 1 apprentices are typically paid $14-18/hour for their time spent working and receiving on-the-job training.

FIRST YEAR OF APPRENTICESHIP

(GRADE 11 AND SUMMER AFTER)

Students begin their apprenticeship in **11th grade,** spending **one to two full days** each week receiving on-the-job education and training (schedule is dependent upon the employer).

During the other three or four days, students take classes at their high school.

During the summer **after 11th grade**, the apprenticeship is **full time** (40 hours a week).

SECOND YEAR OF APPRENTICESHIP

(GRADE 12)

In **12th grade**, apprentices spend **two to three days** each week with their employer and the rest of the week at school.

When they graduate high school, students will have met the key requirements for the **Employment Honors Plus diploma seal** and will receive an **INCAP credential**, both of which will be recognized as indicators of industry experience.

The credential may also count toward college credit in a related degree program. This is in addition to various industry-recognized certifications students will earn throughout their apprenticeship.

STUDENTS HAVE OPTIONS FOR WHAT'S NEXT

Students who complete an INCAP Logistics Technician 1 apprenticeship have the education and training to succeed no matter their next step.

WORKFORCE

Students are well-positioned to be hired by their employer. Also, because their INCAP credential will be recognized by manufacturers across the state, they're immediately qualified to be hired into a variety of in-demand roles.

INCAP CAREER PROGRAM

Students can complete additional work-based learning in advanced manufacturing through the INCAP Career Program and earn a professional degree equivalent to an academic bachelor's degree.

COLLEGE

Students can transition to the college pathway and likely finish a related degree faster because of the credit they may receive for their INCAP credential.

Learn by doing — and set yourself up for success.

IndianaCAP.org

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