INCAP Student journey starting in 8th grade

CONSTRUCTION

Civil Construction Specialist

2-YEAR APPRENTICESHIP

Civil Construction Specialists support the planning, inspection, construction, and maintenance of infrastructure projects while gaining hands-on experience in active construction environments and developing skills in safety, site operations, and project coordination.

CAREER EXPLORATION AND APPLICATION PROCESS

(GRADES 8-10)

During 8th and 9th grade, students explore career options by working with a career advisor, visiting employer sites, and attending career fairs.

In the **9th grade**, students interested in the INCAP Civil Construction Specialist apprenticeship should tell their school counselor so they can update their four-year plan to meet the requirements.

In the **10th grade**, students **apply and interview** with an employer to be hired as an apprentice. Civil Construction Specialist apprentices are typically paid $10-20/hour for their time spent working and receiving on-the-job training.

FIRST YEAR OF APPRENTICESHIP

(SUMMER BEFORE, GRADE 11, AND SUMMER AFTER)

During the **summer before 11th grade**, students are required to participate in an 80-hour Construction Foundations Experience.

When students enter **11th grade**, they receive on-the-job training on active construction projects **three full days a week**. Students gain experience in site operations, safety and quality standards, inspections, project documentation, blueprint interpretation, construction sequencing, and project coordination. During the other two days each week, students take classes at their high school.

During the **summer after 11th grade**, students have the option to continue working with their employer, but it is not required.

SECOND YEAR OF APPRENTICESHIP

(GRADE 12)

In the second and final year, apprentices spend **three to four days each week** with their employer and the rest of the week at school.

When they graduate, students will have met the key requirements for the **Employment Honors Plus diploma seal** and receive an INCAP credential, both of which will be recognized as indicators of industry experience. The INCAP credential may count toward college credit in a related degree program.

STUDENTS HAVE OPTIONS FOR WHAT'S NEXT

Students completing an INCAP Civil Construction Specialist apprenticeship have the education and training to succeed no matter their next step.

WORKFORCE

After graduation, students are well-positioned to be hired by their employer. Also, because their INCAP credential will be recognized by construction-related organizations across the state, they're immediately qualified for various construction roles that are a step above entry-level.

INCAP CAREER PROGRAM

Students can complete additional work-based learning as part of the INCAP Career Program and earn a degree equivalent to an academic bachelor's degree.

COLLEGE

Students can transition to the college pathway and potentially finish a construction-related degree faster because of the credit they may receive for their INCAP credential.

Learn by doing — and set yourself up for success.

IndianaCAP.org

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