

2-YEAR APPRENTICESHIP

How INCAP Works for High School Students



Meet Michael and follow his journey starting in 8th grade.

START HERE



CAREER EXPLORATION (GRADES 8-10)

During 8th and 9th grade, Michael explores career options by working with a career advisor, visiting employer sites, and attending career fairs.

All apprenticeships within the INCAP Apprenticeship Program last at least two years, but when they begin and how long they last vary by occupation. Examples include:

- 3-year apprenticeships beginning in 10th grade
- 2-year apprenticeships beginning in 11th grade
- 3-year apprenticeships beginning in 11th grade (lasting one year beyond high school)

In 9th grade, Michael selects a 2-year INCAP apprenticeship that begins in 11th grade. He then works with his counselor on his four-year plan.

In 10th grade, he applies and interviews with an employer and is hired as an INCAP apprentice.



FIRST YEAR OF INCAP APPRENTICESHIP (GRADE 11)

Michael begins his INCAP apprenticeship his junior year, spending three days a week gaining on-the-job experience with his employer, learning new skills, and earning a paycheck.

During the other two days each week, he takes classes at school. Because his apprenticeship is during school hours, Michael can also participate in extracurriculars like the high school robotics team.



SECOND (AND FINAL) YEAR OF INCAP APPRENTICESHIP (GRADE 12)

In the second and final year of his INCAP apprenticeship, Michael works four days a week with his employer, gaining experience while getting paid. He spends one day in the classroom and continues to compete on the high school robotics team.

Upon graduation, Michael earns the **Employment Honors Plus Seal** with his **diploma**. When he completes his apprenticeship, he receives an **INCAP Apprenticeship Program credential**. Both are recognized by employers and colleges.



MICHAEL HAS OPTIONS FOR WHAT'S NEXT

Whatever he chooses, Michael has the education and training to succeed.



WORKFORCE

Michael can go straight into the workforce, where his education and experience will be recognized by employers.

INCAP CAREER PROGRAM

Michael can complete additional work-based learning through the INCAP Career Program and earn a professional degree equivalent to an academic bachelor's degree.

COLLEGE

Michael can transition to the college pathway and likely finish his degree faster because of the credit he receives for his INCAP AP credential.

***IMPORTANT NOTE:** APPRENTICESHIP TIMING VARIES BY OCCUPATION AND INDUSTRY. LEARN MORE AT INDIANACAP.ORG.